



**BANTRY
CONSTRUCTION
SERVICES (PTY) LTD**

BANTRY HOUSE
1156 MINNIE POSTMA AVE.,
FLORIDA EXT 11
P.O. BOX 724, MARAISBURG 1700
TEL. 472-2925/6 FAX. 672-4564

EMPOWERMENT POLICY

Bantry Construction Services (Pty) Ltd has determined to fulfill its roll in the most responsible way possible as a fully fledged member of the *new* South African business community, and more particularly the building industry, in order to ensure the ultimate success of our nation. As a major part of this process, we see our involvement in the upliftment and inclusion of previously disadvantaged people as of vital importance.

In order to achieve this goal, the company has the following policies in place:

- 1. To actively recruit people of colour (African, Coloured and Asian), women and the disabled to suitable positions within the organization at all levels.*
- 2. To evaluate skills and to actively support training and development on an ongoing basis.*
- 3. To ensure advancement opportunities at all levels.*
- 4. To actively seek partnerships with previously disadvantaged and emerging black businesses in possible joint ventures.*
- 5. Appoint and assist emerging black businesses (Sub contractors and suppliers) from the local communities wherever possible.*

